

**City of Northfield  
Non - Union Employees**

Dept	Fund	ENEFT	Job Title	Wage	Annual Salary	Benefit Cost	TOTAL COST	% Benefit
Admin	General	yes	City Administrator	51,964	\$ 108,085.12	\$ 33,786.36	\$ 141,871.48	31%
Admin	General	yes	Assistant to Admin	23,212	\$ 48,280.96	\$ 15,062.23	\$ 63,343.19	31%
C.D.	General	yes	Building Official	29,129	\$ 60,588.32	\$ 25,156.53	\$ 85,744.85	42%
C.D.	General	yes	C.D. Director	49,220	\$ 102,377.60	\$ 32,051.16	\$ 134,428.76	31%
C.D.	General	yes	City Planner	31,509	\$ 65,538.72	\$ 19,193.33	\$ 84,732.05	29%
C.D.	General	yes	Building Permit Technician	20,792	\$ 43,247.36	\$ 14,275.59	\$ 57,522.95	33%
Housing	HRA	yes	Housing Manager	31,509	\$ 65,538.72	\$ 26,043.25	\$ 91,581.97	40%
Econ. Dev.	EDA	yes	E.D. Director	39,992	\$ 83,183.36	\$ 13,756.00	\$ 96,939.36	17%
City Clerk	General	yes	City Clerk	35,806	\$ 74,476.48	\$ 30,430.38	\$ 104,906.86	41%
City Clerk	Cable	yes	Archivist Technician - .8 fte	12,731	\$ 21,184.38	\$ 15,729.17	\$ 36,913.55	74%
City Clerk	Cable	no	Archivist Technician - .6 fte	12,731	\$ 15,888.29	\$ 2,464.29	\$ 18,352.58	16%
Finance	General	yes	Accountant	28,468	\$ 59,213.44	\$ 25,032.51	\$ 84,245.95	42%
Finance	General	yes	Finance Director	48,235	\$ 100,328.80	\$ 31,818.24	\$ 132,147.04	32%
HR	General	yes	HR Director	45,446	\$ 94,527.68	\$ 28,312.34	\$ 122,840.02	30%
HR	General	yes	HR Technician - .8 fte	20,792	\$ 34,597.89	\$ 12,111.34	\$ 46,709.23	35%
HR	General	no	HR Technician - .6 fte	20,792	\$ 25,948.42	\$ 4,024.63	\$ 29,973.05	16%
IT	General	yes	IT Director	44,536	\$ 92,634.88	\$ 29,558.15	\$ 122,193.03	32%
IT	General	yes	Network Technician	29,129	\$ 60,588.32	\$ 17,700.73	\$ 78,289.05	29%
Library	General	yes	Library Clerk 2	22,391	\$ 46,573.28	\$ 16,662.62	\$ 63,235.90	36%
Library	General	yes	Library Clerk 2	20,152	\$ 41,916.16	\$ 20,433.02	\$ 62,349.18	49%
Library	General	yes	Childrens Program Librarian	26,609	\$ 55,346.72	\$ 26,000.30	\$ 81,347.02	47%
Library	General	yes	Technology/Circulation Services	26,930	\$ 56,014.40	\$ 17,961.30	\$ 73,975.70	32%
Library	General	yes	Reference Librarian	27,542	\$ 42,965.52	\$ 14,751.87	\$ 57,717.39	34%
Library	General	no	Library Clerk 1 - .5 fte	18,410	\$ 19,146.40	\$ 2,972.70	\$ 22,119.10	16%
Library	General	no	Reference Librarian II - .7 fte	29,379	\$ 42,775.82	\$ 6,629.69	\$ 49,405.51	15%
Library	General	no	Library Clerk 1 - .5 fte	18,027	\$ 18,748.08	\$ 2,910.86	\$ 21,658.94	16%
Library	General	no	Book Processor - .45 fte	14,322	\$ 13,405.39	\$ 2,082.77	\$ 15,488.16	16%
Library	General	no	Library Clerk 1 - .3 fte	17,260	\$ 10,770.24	\$ 1,679.11	\$ 12,449.35	16%
Library	General	yes	Reference and Youth Services M	31,778	\$ 66,098.24	\$ 26,570.11	\$ 92,668.35	40%
Library	General	no	Reference Librarian - .6 fte	24,911	\$ 31,088.93	\$ 4,821.93	\$ 35,910.86	16%
Library	General	no	PT Library Clerk 2 - .75 fte	19,256	\$ 24,031.49	\$ 4,654.33	\$ 28,685.82	19%
Library	General	yes	Library Director	42,718	\$ 88,853.44	\$ 34,032.44	\$ 122,885.88	38%
Liquor	Enterprise	yes	Director of Liquor Operations	39,992	\$ 83,183.36	\$ 28,723.84	\$ 111,907.20	35%
Liquor	Enterprise	yes	Liquor Store Clerk III	20,708	\$ 43,072.64	\$ 23,034.00	\$ 66,106.64	53%
Liquor	Enterprise	no	Liquor Store Clerk I - .5 fte	14,640	\$ 15,225.60	\$ 2,558.84	\$ 17,784.44	17%
Liquor	Enterprise	no	Liquor Store Clerk II - .5 fte	16,493	\$ 17,152.72	\$ 2,882.71	\$ 20,035.43	17%
Liquor	Enterprise	no	Liquor Store Clerk II - .5 fte	16,877	\$ 17,552.08	\$ 2,949.83	\$ 20,501.91	17%
Liquor	Enterprise	no	Liquor Store Clerk II - .5 fte	16,493	\$ 17,152.72	\$ 2,882.71	\$ 20,035.43	17%
Liquor	Enterprise	no	Liquor Store Clerk I - .5 fte	12,731	\$ 13,240.24	\$ 2,225.18	\$ 15,465.42	17%
Liquor	Enterprise	no	Liquor Store Clerk I - .5 fte	15,342	\$ 15,955.68	\$ 2,681.54	\$ 18,637.22	17%
Liquor	Enterprise	no	Liquor Store Clerk I - .5 fte	13,367	\$ 13,901.68	\$ 2,336.34	\$ 16,238.02	17%
Liquor	Enterprise	no	Liquor Store Clerk I - .5 fte	13,686	\$ 14,233.44	\$ 2,392.09	\$ 16,625.53	17%
Liquor	Enterprise	no	Liquor Store Clerk I - .5 fte	13,686	\$ 14,233.44	\$ 2,392.09	\$ 16,625.53	17%
Liquor	Enterprise	no	Liquor Store Clerk I - .5 fte	14,640	\$ 15,225.60	\$ 2,558.84	\$ 17,784.44	17%
Liquor	Enterprise	no	Liquor Store Clerk III - .5 fte	20,708	\$ 21,536.32	\$ 3,619.43	\$ 25,155.75	17%
P.S.	General	yes	PW Oper Engineer	40,298	\$ 83,819.84	\$ 28,956.41	\$ 112,776.25	35%
St/Pk/Fac	General	yes	Streets & Parks Supervisor	26,930	\$ 56,014.40	\$ 27,239.96	\$ 83,254.36	49%
St/Pk/Fac	General	yes	Facilities Maintenance Superviso	27,542	\$ 57,287.36	\$ 26,503.52	\$ 83,790.88	46%
P.S. - REC	General	yes	Recreation Manager	27,542	\$ 57,287.36	\$ 17,142.47	\$ 74,429.83	30%
P.S.-Eng	General	yes	City Engineer	37,779	\$ 78,580.32	\$ 27,715.68	\$ 106,296.00	35%
P.S.-Eng	General	yes	Administrative Assistant	21,495	\$ 44,709.60	\$ 8,554.66	\$ 53,264.26	19%

P.S.-Eng	General	yes	Eng Tech Coordinator	26.930	\$ 56,014.40	\$ 29,811.03	\$ 85,825.43	53%
P.S.-Eng	General	yes	GIS Technician	26.930	\$ 56,014.40	\$ 10,647.87	\$ 66,662.27	19%
P.S.-Eng	General	yes	Eng Technician	20.792	\$ 43,247.36	\$ 24,441.50	\$ 67,688.86	57%
P.S.-W.W.	Enterprise	yes	WW Superintendent	38.764	\$ 80,629.12	\$ 27,519.26	\$ 108,148.38	34%
P.S.-W.W.	Enterprise	yes	WW Systems Technician	29.792	\$ 61,967.36	\$ 19,681.43	\$ 81,648.79	32%
P.S.-Water	Enterprise	yes	Water Superintendent	35.806	\$ 74,476.48	\$ 26,903.30	\$ 101,379.78	36%
P.S.-Water	Enterprise	yes	Water Systems Technician	25.707	\$ 53,470.56	\$ 25,507.11	\$ 78,977.67	48%
Police	General	yes	Property & Evidence Technician	20.792	\$ 43,247.36	\$ 16,132.99	\$ 59,380.35	37%
Police	General	yes	Chief of Police	44.297	\$ 92,137.76	\$ 26,390.34	\$ 118,528.10	29%
Police	General	yes	Community Service Officer	19.256	\$ 40,052.48	\$ 15,097.88	\$ 55,150.36	38%
Police	General	yes	Deputy Chief	38.174	\$ 79,401.92	\$ 16,053.79	\$ 95,455.71	20%
					\$ 3,073,986.45	\$ 1,014,205.92	\$ 4,088,192.37	33%

**City of Northfield  
Union**

Department	Fund	Benefit	Job Title	Wage	Annual Salary	Benefit Cost	Total Cost	% Benefits
C.D.	General	yes	Administrative Assistant	23.422	\$ 48,717.76	\$ 17,811.04	\$ 66,528.80	37%
Transit	General	yes	Transit Coordinator	19.704	\$ 40,984.32	\$ 14,801.72	\$ 55,786.04	36%
Transit	General	yes	Transit Driver - .8 fte	18.410	\$ 30,634.24	\$ 11,006.89	\$ 41,641.13	36%
Transit	General	no	Transit Driver - .4 fte	17.644	\$ 14,679.81	\$ 4,264.70	\$ 18,944.51	29%
Transit	General	yes	Transit Driver - .85 fte	19.178	\$ 33,906.70	\$ 11,573.00	\$ 45,479.70	34%
Transit	General	yes	Transit Driver - .8 fte	19.178	\$ 31,912.19	\$ 11,217.07	\$ 43,129.26	35%
Finance	General	yes	Accounting Technician	20.792	\$ 43,247.36	\$ 15,639.55	\$ 58,886.91	36%
Finance	General	yes	Accounting Technician	21.759	\$ 45,258.72	\$ 23,629.60	\$ 68,888.32	52%
MV	General	yes	Motor Vehicle Clerk	19.704	\$ 40,984.32	\$ 21,530.87	\$ 62,515.19	53%
MV	General	yes	Motor Vehicle Clerk	20.152	\$ 41,916.16	\$ 15,139.41	\$ 57,055.57	36%
P.S.	General	yes	Administrative Assistant	18.809	\$ 39,122.72	\$ 6,558.70	\$ 45,681.42	17%
St/Pk/Fac	General	yes	PW Operator 2 - Streets/Pa	24.867	\$ 51,723.36	\$ 20,241.09	\$ 71,964.45	39%
St/Pk/Fac	General	yes	Heavy Equipment Mechanic	28.307	\$ 58,878.56	\$ 19,315.17	\$ 78,193.73	33%
St/Pk/Fac	General	yes	PW Operator 2 - Streets/Pa	24.176	\$ 50,286.08	\$ 10,298.13	\$ 60,584.21	20%
St/Pk/Fac	General	yes	PW Operator 2 - Streets/Pa	23.693	\$ 49,281.44	\$ 10,095.75	\$ 59,377.19	20%
St/Pk/Fac	General	yes	PW Operator 2 - Streets/Pa	24.176	\$ 50,286.08	\$ 24,556.37	\$ 74,842.45	49%
P.S.-W.W.	Enterprise	yes	PW Operator 2 - Utilities	20.792	\$ 43,247.36	\$ 15,989.85	\$ 59,237.21	37%
P.S.-W.W.	Enterprise	yes	PW Operator 2 - Utilities	24.176	\$ 50,286.08	\$ 25,419.90	\$ 75,705.98	51%
P.S.-W.W.	Enterprise	yes	PW Operator 2 - Utilities	24.176	\$ 50,286.08	\$ 25,857.23	\$ 76,143.31	51%
P.S.-W.W.	Enterprise	yes	PW Operator 2 - Utilities	24.176	\$ 50,286.08	\$ 24,851.51	\$ 75,137.59	49%
P.S.-All Areas	Gen & Enter	yes	PW Operator 1 - All Areas	21.048	\$ 43,779.84	\$ 16,526.10	\$ 60,305.94	38%
P.S.-All Areas	Gen & Enter	yes	PW Operator 2 - All Areas	21.275	\$ 44,252.00	\$ 16,725.73	\$ 60,977.73	38%
P.S.-Water	Enterprise	yes	PW Operator 2 - Water	24.176	\$ 50,286.08	\$ 18,570.20	\$ 68,856.28	37%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 20,900.69	\$ 83,281.97	34%
Police	General	yes	Police Officer	28.767	\$ 59,835.36	\$ 26,597.17	\$ 86,432.53	44%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 27,866.29	\$ 90,247.57	45%
Police	General	yes	Police Records Specialist	23.422	\$ 48,717.76	\$ 17,854.57	\$ 66,572.33	37%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 22,237.72	\$ 84,619.00	36%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 28,849.99	\$ 91,231.27	46%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 30,097.62	\$ 92,478.90	48%
Police	General	yes	Police Officer	28.767	\$ 59,835.36	\$ 19,753.81	\$ 79,589.17	33%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 28,367.86	\$ 90,749.14	45%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 22,501.64	\$ 84,882.92	36%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 20,900.69	\$ 83,281.97	34%
Police	General	yes	Police Officer	28.767	\$ 59,835.36	\$ 19,753.81	\$ 79,589.17	33%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 28,849.99	\$ 91,231.27	46%
Police	General	yes	Sergeant	35.806	\$ 74,476.48	\$ 32,821.07	\$ 107,297.55	44%
Police	General	yes	Sergeant	35.806	\$ 74,476.48	\$ 31,646.63	\$ 106,123.11	42%
Police	General	yes	Police Officer	26.319	\$ 54,743.52	\$ 18,707.70	\$ 73,451.22	34%
Police	General	yes	Sergeant	35.806	\$ 74,476.48	\$ 26,600.24	\$ 101,076.72	36%
Police	General	yes	Police Officer	29.991	\$ 62,381.28	\$ 20,900.24	\$ 83,281.52	34%
Police	General	yes	Police Records Specialist	22.391	\$ 46,573.28	\$ 8,707.21	\$ 55,280.49	19%
Police	General	yes	Police Officer	26.930	\$ 56,014.40	\$ 25,934.40	\$ 81,948.80	46%
Police	General	yes	Police Officer	26.930	\$ 56,014.40	\$ 18,644.20	\$ 74,658.60	33%
Police	General	yes	Administrative Assistant	21.048	\$ 43,779.84	\$ 14,797.30	\$ 58,577.14	34%
					\$ 2,336,834.86	\$ 894,910.42	\$ 3,231,745.28	38%